



Bluefield Solar Income Fund Limited
(the “Company”)

Succession Plan

The original sole Director of the Company, Mark Huntley, was appointed when the Company was formed in May 2013. Further Directors, Paul Le Page, John Rennocks, John Scott, and Laurence McNairn were appointed in June and July 2013, at which point Mark Huntley resigned as a Director. Meriel Lenfestey was appointed on 1 April 2019, Libby Burne was appointed on 7 October 2021, Laurence McNairn retired on 17 February 2022 and Michael Gibbons was appointed on 7 October 2022. With this in mind, the aim of the Company’s succession plan is:

- to preserve continuity by phasing the retirement of the original Directors so that they do not all retire at once after serving nine years; and
- to ensure the Board’s skills and experience are regularly refreshed and the benefits of a truly diverse Board are further enhanced, in terms of age, gender, and diversity of background.

In order to ensure the Succession Plan is executed smoothly, the Nomination Committee, on an annual basis, will monitor and report on succession.

Last reviewed on: 29 November 2022